

**GOLDEN RAIN FOUNDATION
SIX-MONTH STRATEGIC OBJECTIVES
December 12, 2018 – May 15, 2019**

THREE-YEAR GOAL: <i>ATTRACT AND RETAIN QUALITY EMPLOYEES</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By February 1, 2019	Cindy Flynn	Participate in at least one job fair.				
2. At the April 12, 2019 Executive Committee meeting	Cindy Flynn	Present a Salary and Benefits Analysis for all employees to the Executive Committee for action.				
3. By May 15, 2019	Cindy Flynn	Ensure all GRF employees have had their Annual or 90-Day Performance Evaluation.				
FUTURE: By _____	Executive Committee	Examine alternatives (e.g., work study program, apprenticeships, internships) for employee recruitment and make a recommendation to the Board for action.				

THREE-YEAR GOAL: *INCREASE ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By February 1, 2019	Linda Stone	Create Interdepartmental Focus Groups for project generation.				
2. At the February 8, 2019 Executive Committee meeting	Executive Committee	Create a procedure for all committee chairs to use for follow up on their previous month's agenda.				
3. At the May 6, 2019 Recreation Committee meeting	Terry DeLeon and Linda Stone, working with the Recreation Committee	Define and refine recreation policies to become rules and present to the Board for action.				
4. By May 15, 2019	Randy Ankeny, working with the Executive Committee	Draft a new Management Agreement and present to the Board for action.				

THREE-YEAR GOAL: *IMPROVE COMMUNITY ACCESS CONTROL*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the January 9, 2019 Security, Bus and Traffic (SBT) Committee meeting	Victor Rocha	Present to the SBT Committee initial review and recommendations, including a plan for implementation, for potential access control providers.				
2. At the January 9, 2019 SBT Committee meeting	SBT Committee	Submit to the Finance Committee a request for <u>initial</u> access funding.				
3. At the January 17, 2019 Finance Committee meeting	Finance Committee	Decide funding for the actual initial cost of the Community Access Control System and submit to the Board for approval.				
4. At the January 29, 2019 Board meeting	Board	Take action on implementation of a new Community Access Control System.				
5. In February 2019	Randy Akeny	Schedule and conduct two Town Hall meetings to introduce the Community Access Control System to the residents.				
6. By May 1, 2019	Victor Rocha	Begin implementation of the Community Access Control System.				

THREE-YEAR GOAL: *PROTECT, PRESERVE, AND IMPROVE OUR ASSETS*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the January 2, 2019 Physical Property Committee meeting	David Rudge and Mark Weaver	Present to the Physical Property Committee the CAMUTCD Certification for approval and forwarding to the GRF Board for action.				
2. By February 1, 2019	Mark Weaver	Report to the Physical Property Committee that inspectors are now using a cell phone with a hotspot in the field to increase timeliness and efficiency.				
3. At the February 4, 2019 Recreation Committee meeting and monthly thereafter	Terry DeLeon, with input from the Trust Property Inspector	Present a report to the Recreation Committee of trust property deferred maintenance issues.				

THREE-YEAR GOAL: *IMPROVE AND ENHANCE HARDWARE, SOFTWARE, AND USE OF TECHNOLOGY*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By February 1, 2019, contingent upon training completion	Corina Mancilla and Kheara Aquino	Implement PowerDMS policy tracking software.				
2. By February 15, 2019	Nataly Chigireva	Submit a redesign of the website, including cost and timelines, to the ADRC and the Communication Committees for action.				
3. By March 1, 2019	Daniel Fabian and Tommy Fileto	Implement DocuSign (i.e., electronic signatures on forms) in the Recreation Department as a pilot.				
4. By May 15, 2019	Tommy Fileto	Report the results of the DocuSign pilot, with recommendations for future use, to Terry DeLeon and Randy Ankeny.				
5. By May 15, 2019	Nataly Chigireva and Tommy Fileto	Implement a new POS (point of sale) system (e.g., for selling tickets, things sold by Purchasing and the News Office).				
FUTURE: By October 1, 2019	Daniel Fabian and Carolyn Miller	Implement Microsoft Dynamics software.				