



EXECUTIVE COMMITTEE MINUTES
Tuesday, March 10, 2015

The meeting of the Executive Committee was held on Tuesday, March 10, 2015. The meeting was called to order at 1:00 p.m. by Chair Damoci, in the Administration Conference Room, followed by the Pledge of Allegiance, led by Robert Croft.

ROLL CALL

Present: Mrs. C. Damoci, Chair Ms. L. Stone
Mr. B. Lukoff Ms. R. Winkler
Mr. P. Moore Mrs. M. Wood
Ms. K. Rapp

Staff and Mr. R. Ankeny, Executive Director
Guests: Ms. R. Smith, Human Resources Director
Mrs. C. Weller, Mutual Administration Director
Mr. D. Cox, Media Manager
Ms. C. Knapp, Stock Transfer Supervisor
Mrs. D. Bennett, Recording Secretary
Mr. T. Bolton, GRF Representative, Mutual Sixteen
(arrived at 2:56 p.m.)
Mr. P. Hood, GRF Representative, Mutual Five
Mr. S. McGuigan, GRF Representative, Mutual Eight .
Mrs. J. Reed, GRF Representative, Mutual Four
Ms. P. Snowden, GRF Representative, Mutual Two
Three Foundation Members

CHAIR'S ANNOUNCEMENTS

The Chair welcomed the guests, committee members and staff, and reviewed meeting protocol. The Chair stated that in accordance with California Civil Code Section 4090, please be advised that a quorum of the GRF Board of Directors is present at today's posted meeting. The business of the Executive Committee will be conducted in accordance with the agenda. As a quorum of the Board is present, this meeting will be conducted as a committee meeting *and* a Board meeting. The agenda actions of the committee will be limited only to the members of the committee and will only constitute such actions in accordance with stated committee policy and/or provide recommendations to the GRF Board of Directors at its regular Board meeting on the 4th Tuesday of the month. GRF Board members who are not committee members will be allowed to comment when recognized by the Chair and only during the proscribed Foundation member/shareholder comment period, not to exceed four minutes, as set forth in Policy 5610, Participation by Foundation Members/Shareholders. The minutes of today's Board meeting will be presented to the Board for approval following the approval of the committee meeting minutes in March.

MINUTES

The regular meeting minutes of February 10, 2015 were accepted by the Chair of the Executive Committee, with the amendment of "Architectural Design and Review Subcommittee" rather than

“Architectural Review and Design Subcommittee”.

CORRESPONDENCE

No correspondence was received since the last Executive Committee meeting.

REPORTS

Mutual Administration Director

The Mutual Administration Director presented her report, as attached.

The consensus of the Executive Committee is to invite the Stock Transfer Supervisor to the April 14, 2015 Executive Committee meeting to provide an update on caregivers' passes.

Human Resources Director

The Human Resources Director presented her report, as attached.

Executive Director

The Executive Director presented his report, as attached.

Architectural Review and Design Sub-committee

The Chair of the Architectural Review and Design (ARD) Sub-committee presented her report, as attached.

Emergency Preparedness Sub-committee

The Chair of the Emergency Preparedness Sub-committee presented her report, as attached.

Mutual Administration Sub-committee

The Chair of the Mutual Administration Sub-committee presented her report, as attached.

SHAREHOLDER/MEMBER COMMENTS

Six shareholder/members and the Mutual Administration Director spoke on the cost of color copies and a proposed meeting with the Security Chief regarding citations issued in carports.

UNFINISHED BUSINESS

Policy 5160-30, Architectural Design and Review Subcommittee

Mr. Lukoff **MOVED**, Mr. Moore seconded, and carried unanimously -

TO recommend the Board of Directors amend Policy 5160-33,
Architectural Design and Review Subcommittee.

NEW BUSINESS

Approve New Logo Concept

The Media Manager presented the new GRF logo concept to the Executive Committee.

Mr. Moore MOVED, seconded by Mrs. Wood,

TO send the new GRF logo concept to the Board for approval.

Ms. Stone MOVED, seconded by Ms. Rapp, and carried unanimously-

TO amend the main motion, adding that the new GRF logo concept will go to the Architectural Design and Review Committee to approve the specific colors appropriate for shirts (PMS), newsprint (CMYK), and electronic usage (HTML).

The main motion, as amended, was carried unanimously.

Election Update

The Recording Secretary reported that the Applications for Candidacy for GRF Board member applicants from odd-numbered Mutuels were made available on Monday, March 2, 2015. Twelve packets have been distributed to date, including packets to all current GRF Board members from odd-numbered Mutuels. An article pertaining to candidacy was published in *The News* on Thursday, March 5, 2015. Mailing labels for internal and external addresses will be requested from ITS at the beginning of April for ballot mailing purposes.

Administrative Access

Nine Board members, one shareholder/member, the Executive Director and the Human Resources Director spoke on limiting access to the administrative areas in the Administration Building.

The Executive Committee reached consensus on changing the keypad code on the door across from the Stock Transfer Department, effective April 1, 2015. All Directors and Mutual Board Presidents will be notified of the new code.

The Chair recessed for a break at 2:36 p.m. and the guests were excused, with the exception of Mr. McGuigan.

The Chair asked for a motion for the Committee to go into Executive Session at 2:43 p.m.

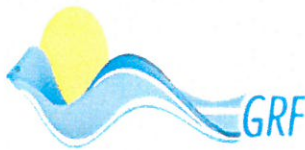
ADJOURNMENT

The Committee returned to Regular Session at 3:58 p.m.; the meeting was adjourned at 3:59 p.m.



Carole Damoci, Chair
EXECUTIVE COMMITTEE

03/10/15/dfb



Executive Committee Report April 14, 2015

Presented By: Carol Weller,
Mutual Administration Director

A.

Variance Report: For Cost Center 33:

6100000	Salaries & Wages	\$ 4,472.00	Under Budget-due to Social Service staff
6410000	Office Supplies	\$ (1,860.00)	Over Budget-due to supplies needed
6484500	Postage	\$ 1,083.00	Under Budget- not mailing out certified mail as often
5345000	Certificate Preparation Fee- Escrow	\$ 1,225.00	Over Budget-Escrows - Slight increase
5360000	Certificate Preparation Fee	\$ 1,100.00	Over Budget-due to decrease of transfers
5380330	Guest Pass Income	\$ 377.00	Over Budget- price increase from \$3.00 to \$5.00 pr pass

B.

Project Report:

1. Mutual Attorney's Opinions re: Liability Insurance	Completed – Pending Policy Development in progress with Pres. Council Committee
2. Policy for golf carts (electric or gas driven) to be insured	Completed
3. Review and Update of Welcome to Leisure World Booklet	In progress Mut Admin Sub Com.
4. Caregiver ID/Badge and printer (Courtney Knapp)	In progress Mut Admin Sub Com.
5. Review of Pet Policy & Service Animal Requirements	In progress Mutual Admin Sub Com.

C.

General Actions Mutual Administration:

1. Aging Receivables Collected through March 2015	\$75,064.00
2. Open Mutual Legal Cases in litigation:	
3. Open Insurance Cases in settlement:	7
4. Rules Compliance Letters sent to date in 2015:	657
5. Rules Compliance Letters sent in 2014:	1244 total year
6. Social Services open cases through to date in 2015:	113

D.

General Actions Stock Transfer:

1. Total Escrows through March, 2015:	85 Even over 2014
2. Total Sales prices for units sold through March, 2015:	\$16,814,400.00 ↓ Down \$332,700
3. total Membership Fees Collected through March, 2015	\$194,921.00
3. Total Caregivers registered through February 2015:	256
4. Pets Registered through February 2015:	Dogs 570
	Cats 301
	Other 13

E.

GRF Requests for Mutual Board Action

	Davis/ Stirling Yes or No	Community BBQs Areas Yes or No	Fire Stops Yes or No	Mut. Bank Accts. Escr. Deposits	Renewal Towing Contract	Edison Energy Savings	Edison ESA Appliance
							Yes
1			Yes				
2							Yes
3	Yes	No		Yes	Yes		
4	Yes	No	Yes	Yes	Not yet	Yes	
5					Yes		
6					Yes		
7					Yes	No	
8					Yes		Yes
9	No	No	No	Yes	Yes	Yes	Yes
10							
11			Yes				
12	Yes	No			No		
14							Yes
15							Yes
16					Yes		
17	Yes	N/A	Pend. Cost	N/A	Yes		No

Mutual Administration

A.

Aging Receivables

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Totals
Mutual 1	-0-	\$3,304	\$3,242										\$ 6,546
Mutual 2	\$11,024	\$2,518	\$0										\$13,542
Mutual 3	-0-	-0-	\$1,375										\$1,375
Mutual 4	\$10,827	-0-	\$0										\$10,827
Mutual 5	-0-	-0-	\$4,085										\$4,085
Mutual 6	-0-	-0-	\$1,486										\$1,486
Mutual 7	\$5,990	\$3,468	\$1,030										\$10,488
Mutual 8	-0-	-0-	\$0										-0-
Mutual 9	-0-	\$2,779	\$2,600										\$5,379
Mutual 10	-0-	-0-	\$0										-0-
Mutual 11	\$5,517	-0-	\$851										\$6,368
Mutual 12	-0-	\$1,100	\$1,477										\$2,577
Mutual 14	-0-	-0-	\$0										-0-
Mutual 15	\$5,727	\$175	\$5,983										\$11,885
Mutual 16	-0-	-0-	\$0										-0-
Mutual 17	-0-	\$504	\$0										\$504
Total	\$39,087	\$13,848	\$22,129										\$75,064

B.

Legal and Insurance Cases

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Legal	7	9	25									
Insurance	2	2	7									

C.

Recap

Rules Compliance Letters sent 2015: 657	Total in 2014: 1244	Total in 2013: 749
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	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Totals
Mutual 1	0	19	170										198
Mutual 2	3	1	77										81
Mutual 3	1	0	5										6
Mutual 4	1	1	10										12
Mutual 5	4	2	4										10
Mutual 6	38	5	41										84
Mutual 7	1	4	4										9
Mutual 8	33	9	4										46
Mutual 9	16	14	13										43
Mutual 10	2	5	57										64
Mutual 11	2	1	4										7
Mutual 12	2	3	16										21
Mutual 14	2	2	3										7
Mutual 15	10	9	6										25
Mutual 16	0	0	0										0
Mutual 17	39	5	0										44
Total	154	80	423										657

D.

Escrows Closed & Yearly Recap

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Totals
Mutual 1	3	4	2										
Mutual 2	3	3	6										
Mutual 3	2	0	1										
Mutual 4	1	1	1										
Mutual 5	2	2	2										
Mutual 6	0	1	4										
Mutual 7	2	1	2										
Mutual 8	2	4	5										
Mutual 9	0	3	1										
Mutual 10	0	1	1										
Mutual 11	0	1	0										
Mutual 12	0	2	2										
Mutual 14	0	2	4										
Mutual 15	5	1	7										
Mutual 16	0	0	0										
Mutual 17	0	1	0										
Total	20	27	38										
Monthly Escrow Recap over 2014				SALES									
2015	Total Monthly Sales Year-to-Date – Even →			2015 → 85 2014 → 85			Total Money Sales Year-to-date ↓ \$332,700			2015 → \$16,814,400.00 2014 → \$17,147,100.00			
2014	Total Sales for year			419			Total Money Sales 2014			\$81,437,957.00			
2013	Total Sales for year			629			Total Money Sales 2013			\$95,240,826.00			
2012	Total Sales for year			458			Total Money Sales 2012			\$54,062,056.00			

E. Membership Fees Collected to date 2015:
\$194,921.00

F. Trust Letters Sent to Attorney

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Totals
Mutual 1	1	0	3										4
Mutual 2	5	1	1										7
Mutual 3	1	0	0										2
Mutual 4	1	2	3										6
Mutual 5	2	3	2										7
Mutual 6	4	0	0										4
Mutual 7	1	1	1										3
Mutual 8	1	2	1										4
Mutual 9	1	1	4										6
Mutual 10	0	0	0										0
Mutual 11	0	1	1										2
Mutual 12	1	5	1										7
Mutual 14	3	3	1										7
Mutual 15	5	4	5										14
Mutual 16	0	0	0										0
Mutual 17	1	3	0										4
Total	27	26	23										76

G. Registered Pet Report

Caregivers Registered Report

	Pets Dogs	Pets Cats	Other Pets
Mut 1	72	32	3
Mut 2	66	34	1
Mut 3	44	22	1
Mut 4	33	23	0
Mut 5	37	14	1
Mut 6	43	19	0
Mut 7	30	22	1
Mut 8	30	9	2
Mut 9	52	18	0
Mut 10	20	23	1
Mut 11	27	15	1
Mut 12	28	17	1
Mut 14	40	15	0
Mut 15	38	27	0
Mut 16	3	3	0
Mut 17	7	8	1
Total	570	301	13

Total
Pets **884**

	Caregivers Registered
Mut 1	18
Mut 2	32
Mut 3	33
Mut 4	19
Mut 5	19
Mut 6	12
Mut 7	15
Mut 8	10
Mut 9	27
Mut 10	25
Mut 11	10
Mut 12	19
Mut 14	25
Mut 15	25
Mut 16	1
Mut 17	1
Total caregivers	297

H.
Social Services

Mutuals	Cases Open	Cases Closed	Types of Cases	Jan	Feb	Mar	Apr	May	Jun
1	10	0							
2	14	1	Total New Cases	21	11	17			
3	7	1	Closed Cases	12	22	12			
4	5	0	Home Visits	32	26	24			
5	8	0	Office Visits	25	12	5			
6	4	2	Calls	48	46	33			
7	6	2	County Reports	3	2	3			
8	4	1	Resource Information	23	12	12			
9	3	0	GRF Department Referral	15	12	3			
10	1	0	Health Care Center Referral	7	11	4			
11	5	0	Total →	186	154	113			
12	3	0							
14	3	1		Jul	Aug	Sep	Oct	Nov	Dec
15	2	0							
16	1	0							
17	1	0							

EMERGENCY PREPAREDNESS SUB-COMMITTEE

MINUTES

January 23, 2015

Present: Kathy Rapp, Barry Lukoff, Eloy Gomez, Mark Weaver, Jan Kuhl, Jaime Guerrero

Absent: Randy Ankeny, Grant Winford, Ann Pepper, Edie Hugo-Kirman, Geneva Potepan, Steve McGuigan, Mike Clairmont

Topics:

1. Corporal Mike Henderson, Seal Beach Police Dept. Emergency Services Coordinator spoke on CERT and the Neighbor 4 Neighbor programs and was given a brief history of the preparation efforts in Leisure World. Eloy will find out if Corporal Henderson is going to participate in the City Fair in April and if he can be a resource for determining the options for morgue locations.
2. Eloy showed photo of the new Emergency sheds and equipment. He will be making an inventory of each shed to be included in a binder that will be kept in the sheds.
3. The possibility of having an Emergency Preparedness Council was discussed. It was the opinion of the group that the PEP group fills that function for the Mutuals.
4. Chapter 8 was reviewed with the corrections that were suggested at the last meeting and approved for inclusion in the new Red Book.

Next meeting will be April 24th at 1:00pm in the Administration Conference Room. Hope to see you there.

CareGiver Pass



GOLDEN RAIN
foundation
SEAL BEACH

Full - Time

Expires 12/31/14

Caregiver's Name

**Steve
Perez**

Pass valid at Main Gate Only

12-045A

Terms and Conditions

1. Passes must be renewed every six months.
2. Passes must be worn at all times.
3. Passes may not be transferred or lent.
4. Caregiver must submit a driver's license.
5. Caregiver (non-family member) must submit a current City of Seal Beach Business License.
6. Part-time caregivers may use the laundry facilities for the Shareholder's laundry only.
7. Full-time, live-in caregivers may use the laundry facilities for the Shareholder's laundry and their personal laundry.
8. Caregivers may not bring in friends, family members or pets to visit.
9. Speed limit on our streets is 5-15-25 M.P.H..
- 10.

**PASSES ARE THE PROPERTY OF THE
GOLDEN RAIN FOUNDATION AND WILL BE
CONFISCATED IF MISUSED.**

If found please return to:
Golden Rain Foundation
PO Box 2069
Seal Beach, CA 90740

DO NOT DUPLICATE



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CUSTOMER LOG IN MY CART (0 Items)

LIVE CHAT:

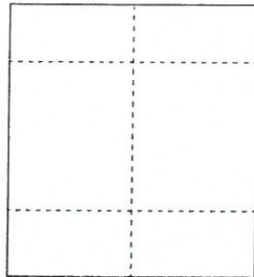
Product or Part #

- ID CARD PRINTERS & SYSTEMS
- PVC & PROX ID CARDS
- RIBBONS & PRINTER SUPPLIES
- BADGE HOLDERS, REELS & LANYARDS
- CARD DESIGN SOFTWARE
- VISITOR ID & DATA CAPTURE
- PHOTO ID CAMERAS & HARDWARE
- LUGGAGE TAGS & STRAPS

Shop ID Card Group for **FREE SHIPPING** on orders over \$100

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ID Card Group Large Blank Badge Inserts



Large Blank Badge Inserts

Part Number#: BG-CI4X6V-B

BADGE HOLDER INSERTS – Blank White Inserts are ideal for producing easy-to-read name tags. Each pack include 500 inserts at 4.00" x 6.00".

Quantity:

FREE Shipping
on orders over \$100

Units: 1
Retail Price: ~~\$53.50~~
Our Price: **\$40.00**



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These Blank White Badge Inserts work perfectly with the Large Ticket Holder. Each box of inserts contains 500 blank white badge inserts that are 4" x 6".

Find My Ribbon

Select Printer Make

Select Printer Model

Design-A-Lanyard
Online Tool



Get Ready!



Custom Printed ID Accessories
For your next meeting, event or
promotion.
Perfect for schools too!

Why Shop
ID Card Group?

- Over 55,000 satisfied customers
- Shopper Approved 5-Star Excellence Award
- Free shipping on most \$100+ orders
- Price Match Guarantee
- Friendly ID Expert staff
- Toll-free phone support
- Factory-trained Service Techs
- BBB A+ Rated

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877-868-0012

CUSTOMER LOG IN MY CART (0 Items)

LIVE CHAT:

Product or Part #

ID CARD PRINTERS & SYSTEMS

PVC & PROX ID CARDS

RIBBONS & PRINTER SUPPLIES

BADGE HOLDERS, REELS & LANYARDS

CARD DESIGN SOFTWARE

VISITOR ID & DATA CAPTURE

PHOTO ID CAMERAS & HARDWARE

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Credential Holder - Large Hanging Ticket Holder

Large Hanging Ticket Holder

Part Number#: 506-456

EVENT TICKET / CREDENTIAL HOLDER - Large Clear Vinyl Vertical Top Load with Slot/Chain holes easily carries your convention credentials, event tickets or season passes. **Max insert size: 4.00" x 6.00"**

Quantity:

FREE Shipping on orders +\$100

Units Per Pack: 100
Retail Price: ~~\$46.00~~
Our Price: **\$36.99**

[OVERVIEW](#) [SPECIFICATIONS](#) [POPULAR SUPPLIES](#)

Description: Clear Vinyl Holder that fits a 4" x 6" insert

Part #: 506-456

Material: Vinyl

Product Dimensions: 4.25" x 6.75" (108 x 171mm)

Insert Dimensions: 4.00" x 6.00" (102 x 152mm)

Material Thickness and Color: Front: 10 mil Clear Vinyl / Back: 20 mil Matte Vinyl

Slot Type: Slot & Chain Holes

Load Type: Top Load

Find My Ribbon

Select Printer Make

Select Printer Model

Design-A-Lanyard Online Tool



Get Ready!



Custom Printed ID Accessories

For your next meeting, event or promotion
Perfect for schools too!

Why Shop ID Card Group?

- Over 55,000 satisfied customers
- Shopper Approved 5-Star Excellence Award
- Free shipping on most \$100+ orders
- Price Match Guarantee
- Friendly ID Expert staff
- Toll-free phone support
- Factory-trained Service Techs
- BBB A+ Rated

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2700 Printers 2700 Ink & Toner 10000 Laser Printers & Copiers 10000 Inkjet Printers & Copiers 10000 Business Equipment 10000 Office Supplies



Roll over image to zoom in

Avery White 3 x 4 Inch Name Badge Insert Refills 300 Count (5392)

by Avery Dennison

★★★★★ 77 customer reviews | 3 answered questions

#1 Best Seller in Identification Badges

List Price: \$23.49

Price: \$13.99 (\$0.05 / count) & FREE Shipping on orders over \$35 Details

You Save: \$9.50 (40%)

In Stock.

Ships from and sold by Amazon.com. Gift-wrap available.

Want it tomorrow, March 7? Order within 17 hrs 3 mins and choose Same-Day Delivery at checkout. Details

Color: White

- Avery® additional white laser inserts for badge holders.
- See more product details

61 new from \$9.99 1 used from \$14.99

Share [Email] [Facebook] [Twitter] [Pinterest]

Qty: 1

Yes, I want FREE Two-Day Shipping with Amazon Prime

Add to Cart

Turn on 1-Click ordering

Shipping Address

CA 90601 -

Add to Wish List

Other Sellers on Amazon

\$15.67 (\$0.05 / count) Add to Cart

+ Free Shipping

Sold by: Closeouts For Less

\$15.67 (\$0.05 / count) Add to Cart

+ Free Shipping

Sold by: My office innovations

\$18.78 (\$0.06 / count) Add to Cart

+ Free Shipping

Sold by: TradeDeal

62 used & new from \$9.99

Frequently Bought Together



Price for both: \$49.98

Add both to Cart

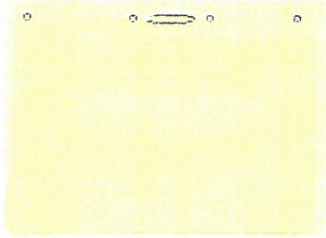
Add both to Wish List

Show availability and shipping details

This item: Avery White 3 x 4 Inch Name Badge Insert Refills 300 Count (5392) \$13.99

Avery Insertable 3 x 4 Inch White Name Badges 100 Count (74459) \$35.99

Color Tinted Badge Holder



Click on image to enlarge

[Badge Paper Inserts](#)

[Lanyard Options](#)

[Attachments Options](#)

with a Slot Hole for optional attachments.

7 Colors Available – Top Loading.

Easily identify different categories of attendees with our line of “*Color Tinted*” holders.

Item#: H-5 Tinted Holder – no attachment. **(Packaged: 50/color)**

Item#: H-6C Clip-on Tinted Holder **(Packaged: 100/color)**

Item#: H-6NC Neck-cord Tinted Holder – cord is pre-attached for your convenience.
(Packaged: 50/color)

Available in: *Aqua, Blue, Green, Pink, Orange, Red, Yellow*

Material: 12 gauge vinyl

Outside Dimension: 4-1/4" x 3-3/8"

Max. Insert Size: 4" x 3"

Combine colors for total quantity price.

Item#	100+	500+	1000+	2500+	5000+
H-5	.45	.38	.35	.32	call
H-6C	.65	.58	.55	.52	call
H-6NC	.65	.58	.55	.52	call



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Dell Color Printer | C2660dn



[+ Closer Look](#)

Fast, secure and reliable performance at a great value

Help increase office efficiency with a dependable color printer offering fast print speeds and energy-saving features at a great value.

- **Protect your data** with IPsec and SSL data transmission over the network and the included Secure Print feature.
- **Help lower energy costs** with low-melt toner technology that enables fast warm-up and first print out time (FPOT).
- **Gain efficiency** with fast print speeds and two-sided printing.

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Market Value¹²
Total Savings

\$349.99
\$100.00

Dell Price

\$249.99

[Customize It](#)

Dell C2660dn

"Beautiful photo-realistic output."
— CRN

[Read Review >](#)



Dell C2660dn

"Easy to print from anywhere." — BLI

[Read Review >](#)



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Print with speed and security



Accelerate office productivity with fast printing, connectivity and security features of the C2660dn printer.

- **Superb speeds** of up to 28ppm¹ (letter) / 27ppm¹ (A4) for both high-quality color and sharp mono prints.
- **Designed to meet high-volume printing needs** with a duty cycle² of up to 50,000 pages per month.
- **Print large jobs quickly** with Gigabit Ethernet³ network connectivity.
- **Easily navigate printer functions** with the 4-line LCD user interface and 10-digit numeric keypad.

Protect your data and confidential documents with the security features of the Dell Color Printer – C2660dn.

- **Securely send data** over the network with IPSec and SSL data transmission.
- **Keep sensitive documents private** using the Secure Print feature. Print jobs are not released until a 4-digit PIN is entered on the printer control panel.



Great value in an eco-efficient design

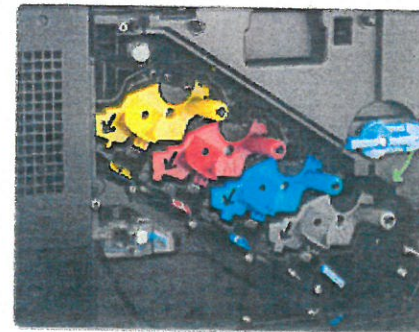
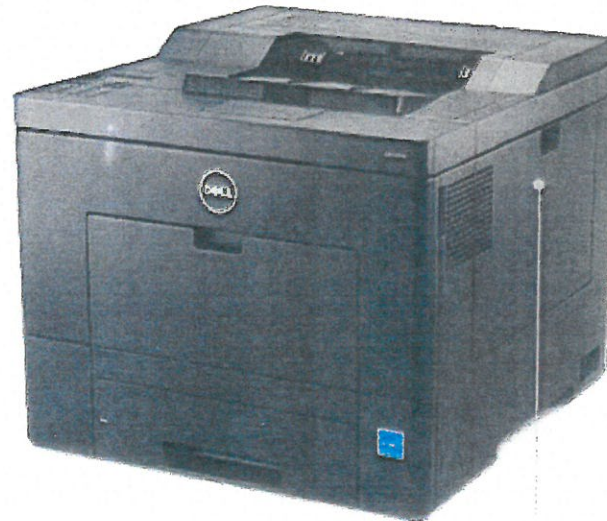
Help lower the total cost of ownership of your C2660dn printer and conserve resources.

- **Get low cost per page** with the optional high-yield toner cartridges.
- **Reduce energy consumption and costs** with Dell toners featuring low-melt toner technology, which helps save energy as well as reduce warm-up time and first page out time (FPOT).
- **Activate the Power Save button** to put your printer into sleep mode when not in use to help conserve power.
- **Help keep operation and replacement costs down** with the durable 50,000-page imaging drum.

- **Reduce paper consumption** by up to 50 percent with automatic two-sided printing. The Dell Color Printer – C2660dn also supports printing on recycled, renewable content and chlorine-free paper.
- **Print multiple pages** on a single sheet of paper using the N-up feature.

Your printer also meets many of the latest environmental regulatory standards. The Dell Color Printer – C2660dn is:

- Registered EPEAT[®] in the U.S. and Canada⁴
- ENERGY STAR[®] qualified⁵
- RoHS compliant⁶



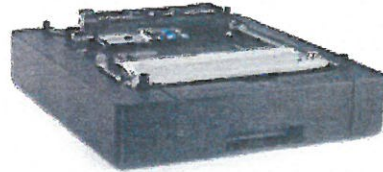
Essential accessories for your Dell Color Printer – C2660dn

Complete your printer experience with a high-yield toner cartridge, an additional 550-sheet paper tray and a wireless adapter. Look for these great products and more at checkout.



High-yield toner cartridge

Get brilliant printouts while reducing your cost per page with the optional extra high-yield 6,000-page black or 4,000-page color (C,M,Y) toner cartridges⁷



550-sheet tray

Bring the total paper capacity of your Dell Color Printer – C2660dn to 950 sheets with this optional 550-sheet paper tray.



External Wireless Adapter

Eliminate the constraints of network cables with a secure 802.1X External Wireless Adapter.

Take advantage of comprehensive services.

Get peace of mind long after your purchase with a suite of service and support options for your Dell Color Printer – C2660dn.



Reliable support

Help minimize downtime with Dell's standard 1-Year Limited Hardware Warranty^{8,9} and 1-Year Advanced Exchange¹⁰ Service after Remote Diagnosis. Fuser maintenance kit is covered under the 1-Year Limited Hardware Warranty⁸ period.



Extended coverage

Stay covered longer when you choose optional 2-, 3-, 4- or 5-year extensions to your Limited Hardware Warranty.⁹



Additional support options

Simplify printer maintenance with optional Dell ProSupport¹¹ services, featuring options such as specialized technical support, and expert onsite diagnosis.

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*Same day shipment subject to order size limitations and payment confirmation. Electronics and accessories and other systems including tablets will ship separately and are not eligible to ship the same day. Not available for APO/FPO orders.

^DELL PREFERRED ACCOUNT (DPA): Offered to U.S. residents by WebBank, who determines qualifications for and terms of credit. Promotion eligibility varies and is determined by WebBank. Taxes, shipping, and other charges are extra and vary.

Offers subject to change, not combinable with all other offers. Taxes, shipping, handling and other fees apply. U.S. Dell Home new purchases only. LIMIT 5 DISCOUNTED OR PROMOTIONAL ITEMS PER CUSTOMER. Free shipping and handling offer available in Continental (except Alaska) U.S. only. Availability of electronics and accessories varies and quantities may be limited. Dell reserves the right to cancel orders arising from pricing or other errors.

*Promotional eGift Card: Arrives separately from purchase, typically in 10-20 days from ship date via email; expires in 90 days (except where prohibited by law). Terms and conditions apply. See www.dell.com/giftcard/promoterms.

*Rewards are provided in the form of a promotional code. 10% back in rewards valid only on purchases using Dell Preferred Account and Dell Advantage Loyalty Program. 5% back in rewards valid on all other Dell Advantage purchases. Bose products only eligible for 5% rewards with Dell Advantage. Rewards arrive separately from purchase, typically in 10-20 days from ship date via email; expires in 90 days (except where prohibited by law). Terms and conditions apply. See Dell.com/rewardterms.

Costs

Item	Source	Quantity needed	Price per unit	Total price
OPTION 1				
Blank badge inserts 4" x 6"	ID Card Group	500 (500 per pk)	\$40 per pk	\$40 x 1 pk = \$40
Large Clear Hanging Badge Holder 4.25" x 6.75"	ID Card Group	500 (100 per pk)	\$37 per pk	\$37 x 5 pks = \$185
Elastic Neck Cords	Mybadges.com	500 (100 per pk)	\$22 per pk	\$22 x 5 pks = \$110
				\$335
OPTION 2				
Avery Name Badge Insert Refills 3" x 4"	Amazon	600 (300 per bx)	\$14 per bx	\$14 x 2 bxs = \$28
Color Tinted Badge Holder 4.25" x 3.38," includes pre-attached cord	Mybadges.com	500 (50 per pk)	\$29 per pk	\$29 x 10 pks = \$290
				\$318
REQUIRED PURCHASES				
LaserJet Printer – C2660dn	Dell	1	\$250	\$250
LaserJet toner cartridges	Dell	4 (1 each color)	\$77-140 (toner levels vary on page production)	\$308-560
Hologram sticker	HoloSecurity Technologies	500	Price varies based on size, shape, format and color	
				Approx. \$850

**Golden Rain Foundation Executive Committee
Human Resources Report – March 10, 2015**

1) Budget Variance Information - The Human Resources department has a year-to-date favorable variance of \$7,324 as of the end of January.

Acct #	Description	Y-T-D Actual	Y-T-D Budget	Budget Variance
Expenses - Human Resources				
6100000 20	Salaries & Wages - Human Resources	17,710	18,362	652
6140000 20	Employment Taxes - Human Resources	2,253	1,991	(262)
6142000 20	Workers' Compensation - Human Resources	970	1,047	77
6143000 20	Group Insurance - Medical - Human Resour	297	1,854	1,557
6143300 20	Group Insurance - Dental - Human Resourc	(53)	46	99
6143500 20	Group Insurance - Vision - Human Resourc	10	29	19
6144000 20	401(k) Match - Human Resources	188	565	377
6145000 20	Group Insurance - Life - Human Resources	84	86	2
6146000 20	Long Term Disability Insurance - Human R	74	97	23
6210010 20	Fraud Hotline - Human Resources	0	0	0
6211000 20	Continuing Education - Human Resources	1,280	1,200	(80)
6211100 20	Employee Incentives - Human Resources	479	1,000	521
6212000 20	Employee Exams - Human Resources	0	0	0
6212005 20	Employee Drivers License Inquiry - Human	0	22	22
6213000 20	Employee Recruitment - Human Resources	99	99	0
6213005 20	Employee Recruitment Post Employment - H	0	770	770
6214500 20	Gifts - Human Resources	0	42	42
6215000 20	Mileage - Human Resources	0	28	28
6410000 20	Office Supplies - Human Resources	0	50	50
6410030 20	Printer / Copier Supplies - Human Resour	0	120	120
6410035 20	Refreshments - Human Resources	0	50	50
6434110 20	Legal Fees - HR - Human Resources	0	1,200	1,200
6481000 20	Computer Maintenance & Software - Human	0	2,008	2,008
6482000 20	Dues, Memberships & Books - Human Resour	0	50	50
Total Expenses		23,392	30,716	7,324

Human Resources Department Wage and Benefits Variance Report – January 2015

Description	Actual	Budget	Variance	Reason for Variance
Group Insurance Medical	\$297	\$1,854	\$1,557	Budget readjustment will be posted to February for new employee in this dept.
Emp. Recruitment/Temp	\$0.00	\$770	\$770	Reduction in Hires in December/January
Legal Fees – Employment Related	\$0.00	\$1,200	\$1,200	No legal issues in December
Computer Maint/Software	\$0.00	\$2,008	\$2,008	Purchase of performance software will occur in March.
Total Explained Variances			\$5,535	

2) Budget Variance Information - The Emergency Preparedness department has a year-to-date favorable variance of \$696 as of the end of January.

Acct #	Description	Y-T-D Actual	Y-T-D Budget	Budget Variance
Expenses - Emergency Preparedness				
6100000 22	Salaries & Wages - Emergency Prepared	1,513	1,392	(121)
6140000 22	Employment Taxes - Emergency Prepared	159	163	4
6142000 22	Workers' Compensation - Emergency Prepar	170	183	13
6211000 22	Continuing Education - Emergency Prepare	0	200	200
6410030 22	Printer / Copier Supplies - Emergency Pr	0	50	50
6410045 22	Emergency Supplies - Emergency Preparedn	0	200	200
6483520 22	Telephone Book Printing - Emergency Prep	0	350	350
Total Expenses		1,842	2,538	696

3) Employee Handbook

- a. Reviewed handbook for inclusion of all GRF policies.
- b. Gained approval from Board of Directors for payment to Mr. Payne (Esq.) to review January 2014. Employee handbook sent to Mr. Payne for review in February 2014. Associate from Rutan has completed recommendations and revisions and Mr. Payne has reviewed and approved revisions.
- c. Work with Executive Committee on review of handbook.
- d. Need to review and incorporate new 2015 State regulations.

4) HR Audits – 2015

- a. 2014 Workers' Compensation Audit (Cypress Insurance)
 - Initial review looks like we may be entitled to small refund. Results will be sent to us by end of February 2015.
- b. 2014 401(k) Compliance/Non-Discrimination Testing (Great-West)
 - In-Process – We have submitted our portion. Great-West will complete the testing.
- c. 401(k) Financial/Procedural Audit (NSBN) – Will Be completed in April/May
- d. HR/Payroll Controls/ Procedural Audit (NSBN) – Completed

5) Department Restructuring

- a. Establish career ladder in Security department to focus training in specific areas.
- b. Meetings were held with staff in December to explain the program.
- c. Staff will submit applications in January for the new levels and the program will be effective on February 2, 2015.

New Levels:

- Security Officer 1 – Primary Duty: Gates and Traffic
 - Security Officer 2 – Primary Duty: Office and Dispatch
 - Security Officer 3 – Primary Duty: Patrol
 - Lead Security Officer / Trainer – Primary Duty: Patrol/Shift Management
- d. Effective date delayed until March 2, 2015 to ensure we create a schedule that will work for the Foundation.

6) PTO Plan

- a. Discussed the concept of changing Vacation and Sick into Paid Time Off plan with Executive Committee.
- b. Review new California Sick leave law for impact to GRF and potential change to current sick leave policy and potential PTO plan. Review with Executive Committee and Board of Directors for possible July 2015 implementation. The options for the new sick leave law are:
 - a. Accrual Method: Accrue 1 hour of sick for every 30 hours worked up to maximum of 48 hours per year. Up to 48 hours will roll over from year to year. Maximum employee can use per year is 24 hours. Part-time employees working 24 hours per week would accrue 41.6 hours per year.
 - b. Lump Sum Method: At the beginning of each year, give the employees 24 hours to use at any time. Hours do not roll over from year to year.
 - c. Maximum cost if all part-time employees used 24 hours of sick per year:
126 part-time employees X \$13.58 average pay X 24 hours = \$41,066

7) Recruitment

a. Openings in February – 4 Positions

<i>Position</i>	<i>Status</i>	<i>Dept</i>
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Bus Driver	2 Part-time	Interviewing	38 – Transportation
Carpenter	1 Full-time	Hired 03/02/2015	74 – Svs Maintenance
Social Svs Liaison	1 Full-time	Interviewing	33 – Mutual Admin
Total Openings	4		

- b. An employment phone line was launched in November. This will allow us to post up-to-date recruiting information and will supplement notification in the News and other internal/external websites.
- c. A www.lwsb.com career opportunities webpage has been added as another avenue to notify potential candidates of open positions.

8) Staff Counts

Current Staff Count – 220	<i>Hires</i>	<i>Separations</i>	<i>Promotions</i>
• February 2015	1	3	0
• YTD 2015	2	7	0
• Previous Year	37	38	Data not available

9) Anti-Fraud Hotline

- a. Hotline has been established for anti-fraud policy.
- b. Hotline will be rolled out to staff during May.
- c. Hotline is operational – no reports as of February 28, 2015

10) Safety

- a. We ended 2014 with a 72.7% reduction of occurrences over previous year.
- b. There were no claims in February 2015.
- c. We have now gone 5 months in a row since an injury. This is the longest period without an injury in the last four years.

Workers Compensation - Job Accident Information by Month

<i>Month</i>	<i>Current Year 2015</i>	<i>2014</i>	<i>2013</i>	<i>2012</i>	<i>2011</i>
January	0	0	2	0	1
February	0	0	1	1	0
March		0	1	4	1
April		0	3	2	0
May		2	1	0	0
June		1	0	2	0
July		0	1	2	2
August		2	4	2	4
September		1	2	3	2
October		0	3	2	0
November		0	3	0	0
December		0	1	0	4
Total	0	6	22	18	14

