

GOLDEN RAIN OPERATIONS**BOARD INTERNAL OPERATIONS****Insurance Requirements for Independent Contractors**

An independent contractor is a natural person, business or corporation that provides goods or services to the Golden Rain Foundation (GRF) and/or Mutual Corporations 1-12 and 14-17 under the terms specified in a contract or within a verbal or written agreement. Some examples of independent contractors are general contractors, contractors, sub-contractors, masons, lawn care workers, or tradesmen.

The GRF and Mutual 1-12 and 14-17 Corporations have established requirements relating to insurance in order for independent contractors (IC) to work in the community.

1. General Liability (G/L) Insurance

- 1.1 Independent contractors earning up to \$4,999 per project in the community shall obtain a G/L insurance policy with a minimum limit of \$300,000 from an insurance company that is rated by AM Best as “A” or “better than A.”
- 1.2 Independent contractors earning \$5,000 or more per project in the community shall obtain a G/L insurance policy with a minimum limit of \$1,000,000 from an insurance company that is rated by AM Best as “A” or “better than A.”
- 1.3 All independent contractors working in the community shall provide a Certificate of Insurance with a 30-day Notice of Cancellation. GL insurance shall include premises/operations, owners and contractors protective, products and completed operations, personal injury, and contractual.
- 1.4 All independent contractors working in the community shall provide a separate endorsement naming both the GRF and Mutual Corporations 1-12 and 14-17 as an Additional Insured. Additional Insured status shall extend to both “ongoing work” and “completed operations.”

2. Workers’ Compensation Insurance

- 2.1 Independent contractors earning up to \$4,999 per project in the community are required to carry Workers’ Compensation Insurance Statutory (Employer’s Liability) with a minimum limit of \$300,000.

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2.2 Independent contractors earning \$5,000 or more per project in the community shall carry Workers' Compensation Insurance Statutory (Employer's Liability) with a minimum limit of \$1,000,000.

2.3 All independent contractors working in the community shall provide a Workers' Compensation Waiver of Subrogation Endorsement naming GRF and Mutuals 1-12 and 14-17.

3. Vehicle Liability Insurance

3.1 Independent contractors earning up to \$4,999 per project in the community must obtain a policy with a minimum limit of \$300,000 combined single limits with Bodily Injury & Property Damage, inclusive of scheduled and/or non-owned/hired automobiles.

3.2 Independent contractors earning \$5,000 or more per project in the community must obtain a policy with a minimum limit of \$1,000,000 combined single limits with Bodily Injury & Property Damage, inclusive of scheduled and/or non-owned/hired automobiles.

Policy:

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Amended: 21 Sep 10
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**Golden Rain Foundation
Seal Beach, California**