

GRF ADMINISTRATION COMMITTEE

Committee Meeting Agenda

Thursday, March 23, 2023, 1:00 p.m.
Conference Room A/Zoom

This meeting may also be live streamed at www.lwsb.com.

The tab will be active 15 minutes prior to the start of the meeting

The live streaming uses YouTube live and terminates at the close of the meeting

1. Call to Order

2. Roll Call/Notice of Quorum

Carole Damoci
Phil Friedman
Donna Gambol
Sandy Geffner

Marsha Gerber
Susan Hopewell
Carol Levine
William Thompson- Chair

3. Chair Announcements

- a. Introduction of Guests and Staff
 - Jessica Sedgwick, Executive Director
 - LeAnn Dillman, Director of Human Resources
 - Mallorie Hall, Finance Director
 - Jenna Dever, Administration Manager
- b. Rules of Order

4. Member Comments *(Limited to 3 minutes per person)*

5. Approval of Minutes

- a. Minutes of March 23, 2023 **(pp. 3-5)**

6. Correspondence

N/A

7. Staff Reports

- a. Human Resources Director Report **(pp. 6-9)**
- b. Finance Director Report **(pp. 10-12)**

8. Unfinished Business

N/A

9. New Business

- a. Administration Windows **(pp. 13)**

10. Governing Documents

a. **Amend 30-1001-5 - Glossary of Terms (pp. 14-17)**

Proposed Resolution: That the Committee recommends the Board of Directors amend 30-1005-5, Glossary of Terms, adopting the definitions as presented of Authorized Resident, Commercial Worker, Contractor, Emotional Support Animal, Employee, Member, Member/Owner, Non-Resident, Occupant, Owner, Pet, Renter/Lessee, Resident, Service Animal, Service Provider, Shareholder/Stockholder, Vendor, and Visitor; and to add definitions for Director, Executive Director, Lessor Member, and Qualified Resident.

b. **Amend 30-1021-1 - Posting of Signs on Trust Property (pp. 18-19)**

Proposed Resolution: That the Committee recommends the Board of Directors amend 30-1021-1, Posting of Signs on Trust Property as presented.

11. Future Agenda Items

- Elevator Cab Remodel
- Committee Restructure
- Conference Room/Lobby Seating

12. Next Meeting Date

- Thursday, April 27, 2023, in Administration Conference Room A /Zoom

13. Adjournment

Please be courteous and respectful to other members, Board of Directors and representatives from Management at all times. We ask that you do not raise hands or interrupt the Committee or anyone else who may be speaking. **A member not adhering to these protocols and/or who becomes unruly may be asked to leave the meeting. Failure to comply will result in a special hearing with the Board where disciplinary action may be taken.**



GRF ADMINISTRATION COMMITTEE MINUTES

February 23, 2023

The meeting of the GRF Administration Committee was held on Thursday, February 23, 2023, and was called to order at 1:00 p.m. by Chair Thompson in Conference Room A and via Zoom.

ROLL CALL

Present: Carole Damoci
Phil Friedman
Donna Gambol
Sandy Geffner
Marsha Gerber
Susan Hopewell
Carol Levine
William Thompson- Chair

Directors, Jessica Sedgwick, Executive Director
Staff and LeAnn Dillman, Human Resources Director
Guests: Mallorie Hall, Director of Finance
Jenna Dever, Assistant to Executive Director
Susan Jacquelin, GRF Board Member
Nick Massetti, GRF Board Member
Ed Jablonski, GRF Board Member
Lee Melody, GRF Board Member via Zoom
Nathan Steele, City Council Representative

Sandy Geffner arrived at 1:01 pm
Marsha Gerber arrived at 1:05 pm
Donna Gambol arrived at 1:35 pm

CHAIR'S ANNOUNCEMENTS

Chair Thompson welcomed Committee members, and guests, and introduced Executive Director Jessica Sedgwick, Director of Human Resources LeAnn Dillman, Director of Finance Mallorie Hall, Administration Manager Jenna Dever, and City Council Representative Nathan Steele.

The Chair outlined the rules of order.

MEMBER COMMENTS

Two Members spoke during the Members' Comment period.

APPROVAL OF MINUTES

The Administration Committee minutes dated January 26, 2023, were approved as presented.

CORRESPONDENCE

N/A

STAFF REPORTS**Human Resources Director**

The Director of Human Resources presented the Human Resources monthly report, which was included in the agenda packet.

Finance Director

The Director of Finance presented the Finance monthly report, which was included in the agenda packet.

UNFINISHED BUSINESS

N/A

NEW BUSINESS**Committee Restructure**

The Committee consented to proceed with a restructure consisting of four (4) committees and agreed that their functionality be reviewed after the first three (3) months of implementation.

Motion: To recommend the GRF Board approve the proposed changes to Policy 30-5020-1 Organization of the Board.

First: Carol Levine

Second: Phil Friedman

The motion was carried with one (1) no vote.

GOVERNING DOCUMENTS**Amend 30-1001-5 - Glossary of Terms**

Motion: To recommend the GRF Board approve the proposed changes to Policy 30-1001-5 Glossary of Terms.

First: Susan Hopewell

Second: Donna Gambol

The motion was carried unanimously.
Review 30-1010-1 – Authorized Spokesperson

The Committee reviewed policy 30-1010-1 – Authorized Spokesperson; no substantial changes were made.

FUTURE AGENDA ITEMS:

- Review 30-1021-1 - Posting of Signs on Trust Property
- Review 30-1001-5 - Glossary of Terms
- Administration Windows
- Conference Room/ Lobby Seating
- Elevator Cab Remodel

NEXT MEETING

Thursday, March 23, 2023, in Administration Conference Room A/Zoom.

ADJOURNMENT

The meeting was adjourned at 3:04 pm by Chair Thompson.

Approved Date

Approval Signature

Printed Name

GRF Administration Committee - Human Resources Report March 23, 2023

Below are the budget variances as of February 28, 2023

- 1) **GRF – Budget Variance Information** - GRF has a year-to-date a favorable variance of **\$219,847** Salaries and Employee Benefits:

Acct #	Description	Y-T-D Actual	Y-T-D Budget	Budget Variance
Expenses				
	Salaries & Wages	1,499,777	1,610,700	110,923
6100001	Vacation Accrual Expense	8,404	0	(8,404)
6101000	Commissions	6,085	6,106	21
	Employment Taxes	138,125	147,023	8,898
6142000	Workers' Compensation	47,158	77,080	29,922
	Group Insurance - Medical	147,503	198,350	50,847
6143300	Group Insurance - Dental	3,262	3,336	74
6143500	Group Insurance - Vision	1,608	2,026	418
6144000	401(k) Match	26,557	50,267	23,710
6145000	Group Insurance - Life	6,496	7,104	608
6146000	Long Term Disability Insurance	5,462	8,292	2,830
Salary and Benefits Totals		1,890,437	2,110,284	219,847

- 2) **Cost Center 320 – Human Resources Budget Variance Information** - The Human Resources Department has a year-to-date a favorable variance of **\$8,178** excluding the vacation accrual expense.

Acct #	Description	Y-T-D Actual	Y-T-D Budget	Budget Variance
Expenses - Human Resources				
	Salaries & Wages Human Resources	53,558	56,433	2,875
6100001 320	Vacation Accrual Expense - Human Resourc	8,404	0	(8,404)
	Employment Taxes Human Resource	4,552	4,862	310
6142000 320	Workers' Compensation - Human Resources	754	1,234	480
	Group Ins - Medical Human Resources	10,942	12,372	1,430
6143300 320	Group Insurance - Dental - Human Resourc	438	412	(26)
6143500 320	Group Insurance - Vision - Human Resourc	100	104	4
6144000 320	401(k) Match - Human Resources	1,296	2,822	1,526
6145000 320	Group Insurance - Life - Human Resources	347	264	(83)
6146000 320	Long Term Disability Insurance - Human R	224	308	84
6210006 320	FSA Administration Fees - Human Resource	298	370	72
6210007 320	Benefits Processing - Human Resources	947	400	(547)
6210010 320	Fraud Hotline - Human Resources	0	0	0
6211000 320	Continuing Education - Human Resources	285	1,460	1,175
6211100 320	Employee Incentives - Human Resources	3,943	4,525	582
6212005 320	Employee Drivers License Inquiry - Human	9	60	51
6213000 320	Employee Recruitment - Human Resources	0	2,400	2,400
6213005 320	Employment Screening - Human Resources	138	1,060	922
6214000 320	Meals & Special Events - Human Resources	0	0	0
6214500 320	Gifts - Human Resources	0	100	100
6410000 320	Materials & Supplies - Human Resources	1,088	270	(818)
6410015 320	Computer Supplies - Human Resources	0	160	160
6410030 320	Printer / Copier Supplies - Human Resour	0	400	400
6410035 320	Refreshments - Human Resources	0	80	80
6422000 320	Telephone - Human Resources	519	265	(254)
6434110 320	Legal Fees - HR - Human Resources	742	3,400	2,658
6481000 320	Computer Maintenance & Software - Human	0	200	200
6482000 320	Dues, Memberships & Books - Human Resour	0	2,800	2,800
	Total Expenses	88,583	96,761	8,178

Staff Information

Data as of March 14, 2023 unless noted otherwise.

4) Open Positions (by headcount)

<i>Position</i>	<i>Total Openings</i>	<i>Position Type</i>	<i>Status</i>	<i>Department</i>
Warehouse Assistant	1	Full-Time	Open - Temp(s) in Place	Purchasing
Customer Care Associate	1	Full-Time	Open - Interviewing	Stock Transfer
Assistant Portfolio Specialist	1	Full-Time	Open - Temp(s) in Place	Mutual Administration
Portfolio Specialist	1	Full-Time	Open- Interviewing	Mutual Administration
Bus Driver	3	Part-Time	Open - Interviewing	Transportation
Fleet Mechanic	1	Full-Time	Open - Interviewing	Transportation
Security Officer	4	Full-Time	Open - Interviewing	Security
Lead Electrician	1	Full-Time	Open - Interviewing	Service Maintenance
Carpenter	1	Full-Time	Open - Interviewing	Service Maintenance
Accounts Receivable Clerk	1	Full-Time	Open - Temp(s) in Place	Finance
Plumber	1	Full-Time	Open - Start Date Pending	Service Maintenance
Electrician	1	Full-Time	Open - Interviewing	Service Maintenance
Building Inspector	1	Full-Time	Open – Interviewing	Physical Property
Total Openings	18			

5) Employee Count by Department (as of March 14, 2023)

<i>Department</i>	<i>Full-Time</i>		<i>Part-Time</i>	TOTAL
	<i>Exempt</i>	<i>Non-Exempt</i>	<i>Non-Exempt</i>	
236 – News	1	8	0	9
320 – Human Resources	1	2	0	3
322 – Emergency Preparedness	1	0	0	1
330 – Administration	3	2	0	5
431 – Finance	4	5	0	9
432 – Purchasing	1	2	0	3
533 – Stock Transfer	1	2	0	3
544 – Copy & Supply	0	1	0	1
545 – Mutual Administration	2	3	0	5
574/575 – Service Maintenance	2	34	0	36
670 – Physical Properties	2	12	0	14
735 – Library	1	2	4	7
740 – Recreation	3	3	0	6
746 – Golf Course	0	0	5	5
748 – Pool	0	0	4	4
756 – Gym	0	0	10	10
837 – Security	2	32	0	34
838 – Transportation	1	2	19	2
847 – RV Lot	0	1	1	2
934 – Information Technology	2	2	0	4
Total	27	113	43	183

- 6) **Overtime** – There is a favorable variance of **\$635** for February and an unfavorable variance of \$25,946 2023 to date.

Overtime by Month	Total OT Worked	2023 OT Billable Hrs to Mutuals	2023 OT Billable Dollars to Mutuals @ \$75.00	2023 OT Hours – Less Billable to Mutuals	2023 OT Dollars – Less Billable to Mutuals	2022 OT Hours – Less Billable to Mutuals	2022 OT Dollars – Less Billable to Mutuals
January	1,519	130.75	\$9,806.25	1,388	\$37,689	1,177	\$34,847
February	295	7	\$525	288	\$10,472	364	\$11,835
March						711	\$20,880
April						298	\$ 9,228
May						407	\$11,902
June						727	\$20,865
July						710	\$20,719
August						353	\$10,958
September						771	\$24,274
October						323	\$10,221
November						660	\$19,583
December						1,278	\$40,159

7) **Retirement – Employee 401(k) Plan**

For 2023, the amount employees may contribute to their 401(k) plan is \$22,500 per year plus the additional “catch-up” provision for employees over 50 is \$7,500.

- As of **March 15, 2023**, total plan assets total is **\$9,337,437**
- 2023 YTD Employee Contributions **\$78,256** Average Per Month **\$39,128**
- 2023 YTD GRF Matching Contributions **\$26,557** Average Per Month **\$13,278**
through check date 2/24/2023

8) **Anti-Fraud Compliance Hotline Reports** - *None to Report*

9) **Gift Log** - *Available upon request*

GRF Administration Committee Report
March 23, 2023

- 1
2 1. 9. AUTHORIZED RESIDENT: An OCCUPANT who has been approved, under the terms of
3 GRF and the RESIDENT's respective MUTUAL, to occupy a residential UNIT IN LEISURE WORLD.
4 These include a MEMBER occupying a unit, a RENTER/LESSEE, a QUALIFIED PERMANENT RESIDENT
5 under the age of 55, or an authorized CO-OCCUPANT.
- 6 9. AUTHORIZED RESIDENT: An occupant ~~OCCUPANT~~ who has been approved, under the terms of
7 GRF and the resident's ~~RESIDENT's~~ respective ~~mutual~~ **MUTUAL**, to occupy a residential ~~unit~~ **UNIT**
8 IN LEISURE WORLD. These include a ~~Member/Owner~~ **MEMBER** occupying a unit, a ~~renter/lessee~~
9 **RENTER/LESSEE**, a ~~Qualified Permanent Resident~~ **QUALIFIED PERMANENT RESIDENT** under the age
10 of 55, or a ~~certified~~ **an authorized CO-OCCUPANT** ~~co-occupant (a residing non-owner)~~.
- 11
12 18. COMMERCIAL WORKER: Part-time or full-time employee or subcontractor of a CONTRACTOR.
- 13 18. COMMERCIAL WORKERS: Part-time or full-time employee **or subcontractor** of **a CONTRACTORS**.
- 14
15 25. CONTRACTOR: Any company, organization, or person, including a CAREGIVER, that enters into an
16 agreement with GRF, its MEMBERS, the MUTUALS or AUTHORIZED RESIDENTS to do business or
17 provide services IN LEISURE WORLD SEAL BEACH.
- 18
19 25. CONTRACTOR: Any **company, organization or** person, including a CAREGIVER, **that who** enters into
20 an agreement with GRF, **its MEMBERS**, the ~~mutuals~~ **MUTUALS** **and or** AUTHORIZED RESIDENTS to
21 do business or provide services IN LEISURE WORLD-SEAL BEACH.
- 22
23
24 42. EMOTIONAL SUPPORT ANIMAL: Animals that do not qualify as SERVICE ANIMALS but that provide
25 a sense of safety, companionship, and comfort to those with psychiatric or emotional disabilities
26 or conditions.
- 27 42. EMOTIONAL SUPPORT ANIMAL: Animals **that do not qualify as SERVICE ANIMALS but** that provide
28 a sense of safety, companionship, and comfort to those with psychiatric or emotional disabilities
29 or conditions. ~~California Civil Code 54.1.~~
- 30
31 43. EMPLOYEE: A person who is directly employed by GRF , either on a full-time, part-time, or
32 temporary basis.
- 33 43. EMPLOYEE: ~~Means a~~ **A** person who is **directly** employed by GRF , either on a full-time, part-time or
34 temporary basis.
- 35 64. MEMBER: A SHAREHOLDER in one of the COOPERATIVE MUTUALS or a Mutual 17 CONDOMINIUM
36 OWNER in LEISURE WORLD SEAL BEACH.
- 37 64. MEMBER: **A SHAREHOLDER in one of the COOPERATIVE MUTUALS or a Mutual 17 CONDOMINIUM**
38 **OWNER in LEISURE WORLD SEAL BEACH**

- 39 ~~GRF Member~~ is a stockholder or condominium owner in Seal Beach Leisure World.
 40 ~~Mutual Member~~
 41 ~~Mutual 1, 12 and 14-16 a shareholder/stockholder and a GRF member~~
 42 ~~Mutual 17~~ condominium owner and a GRF member
 43 _____
 44
 45 65. MEMBER/OWNER: See MEMBER.
 46 65. MEMBER/OWNER: See MEMBER. ~~GRF Member/Residential Unit Owner.~~
 47 _____
 48 73. NON-RESIDENT: Any person who is not an AUTHORIZED RESIDENT and cannot legally occupy a
 49 UNIT within LEISURE WORLD SEAL BEACH.
 50 73. NON-RESIDENT: Any person who is not an ~~authorized resident~~ AUTHORIZED RESIDENT and cannot
 51 ~~legally occupy a UNIT~~ within ~~Leisure World~~ LEISURE WORLD SEAL BEACH.
 52 _____
 53 78. OCCUPANT: A person who has been authorized by their respective MUTUAL to reside in a UNIT in
 54 LEISURE WORLD SEAL BEACH.
 55 78. OCCUPANT: A person ~~who has been authorized by their respective MUTUAL to reside legally~~
 56 ~~residing in a Unit~~ UNIT in ~~Leisure World~~ LEISURE WORLD SEAL BEACH.
 57 _____
 58 83. OWNER: The person(s) named on the DEED of a Mutual 17 CONDOMINIUM.
 59 83. OWNER: ~~Refers to the owner~~ The person(s) named on the DEED of a Mutual 17 CONDOMINIUM.
 60 ~~Condominium in Mutual 17.~~
 61 _____
 62 87. PET: A domesticated animal as approved and defined in each MUTUAL's Pet Policy.
 63 87. PET: A domesticated animal as approved and defined in ~~each the Mutual~~ each MUTUAL's Pet Policy.
 64 _____
 65
 66 99. RENTER/LESSEE: A person whom a MUTUAL has authorized to lease a UNIT IN LEISURE WORLD
 67 SEAL BEACH.
 68 99. RENTER/LESSEE: A person whom a MUTUAL has authorized to lease a UNIT IN LEISURE WORLD
 69 SEAL BEACH. ~~Non-Owner leasing a residential unit.~~
 70 102. RESIDENT: An authorized OCCUPANT of a LEISURE WORLD SEAL BEACH residential unit, including
 71 a MEMBER occupying their unit, a RENTER/LESSEE, a QUALIFIED PERMANENT RESIDENT, or a CO-
 72 OCCUPANT authorized by their respective MUTUAL.
 73 102. RESIDENT: Any authorized OCCUPANT occupant of a ~~mutual~~ LEISURE WORLD SEAL BEACH
 74 residential unit, including a MEMBER member/owner occupying their unit, a ~~renter/lessee,~~
 75 RENTER/LESSEE, a ~~qualified permanent resident~~ QUALIFIED PERMANENT RESIDENT under the age

76 of 55, or a certified CO-OCCUPANT ~~co-occupant~~ authorized by their respective MUTUAL. (~~a~~
77 ~~residing non-owner~~).

78
79 107. SERVICE ANIMAL: A dog that is individually trained to perform tasks, such as recovering dropped
80 items, minimal protection work, rescue work or pulling a wheelchair, for an individual with a
81 disability. (See California Civil Code 54.1 and Penal Code Section 365.5).

82 107. SERVICE ANIMAL: An animal dog that is individually trained to ~~do work or~~ perform tasks, such as
83 recovering dropped items, minimal protection work, rescue work or pulling a wheelchair, for an
84 individual with a disability. (See California Civil Code 54.1 and Penal Code Section 365.5).

85
86 109. SERVICE PROVIDER: Any non-GRF EMPLOYEE contracted by a MEMBER or AUTHORIZED RESIDENT
87 to assist with home health, cleaning, and/or residential maintenance and repair at their residential
88 UNIT. (See CONTRACTOR).

89 109. SERVICE PROVIDER: Any person non-GRF EMPLOYEE contracted by a MEMBER or AUTHORIZED
90 RESIDENT to assist with home health, cleaning, and/or residential maintenance and repair at their
91 residential unit UNIT. (See CONTRACTOR).

92
93 110. SHAREHOLDER/STOCKHOLDER: A person named on a STOCK CERTIFICATE issued by the BOARD
94 OF DIRECTORS of one of the COOPERATIVE MUTUALS in LEISURE WORLD SEAL BEACH.

95 110. SHAREHOLDER/STOCKHOLDER: A person named on a STOCK CERTIFICATE issued by the BOARD
96 OF DIRECTORS of one of the COOPERATIVE MUTUALS in LEISURE WORLD SEAL BEACH. ~~Member to~~
97 ~~whom a Stock Certificate has been issued (Mutual 1-12 and 14-16).~~

98
99 129. VENDOR: A person or entity seeking to become a CONTRACTOR.

100 129. VENDOR: A person or entity seeking to become a CONTRACTOR. ~~soliciting business from or~~
101 ~~delivering supplies and service to GRF.~~

102
103 130. VISITOR: A person invited by an AUTHORIZED RESIDENT to visit their UNIT.

104 130. VISITOR: A person invited by a Member an AUTHORIZED RESIDENT to visit their Unit UNIT. Visitors
105 may not stay longer than 60 days in a twelve month period and have very limited use of GRF
106 facilities/amenities and must be accompanied by resident.

107

108 DEFINITIONS TO ADOPT

109 34. DIRECTOR:

110 34.1. An individual elected by the MEMBERS of each MUTUAL to the GRF BOARD OF
111 DIRECTORS;

- 112 34.2. The professional manager heading one of the following GRF departments: Facilities,
113 Finance, Human Resources, Mutual Administration, Recreation, Security, and Service
114 Maintenance.
- 115 34.3. An individual elected by a MUTUAL's SHAREHOLDERS to a position on the BOARD OF
116 DIRECTORS of their respective MUTUAL.
- 117
- 118 46. EXECUTIVE DIRECTOR: The professional manager appointed by and reporting to the GRF BOARD
119 OF DIRECTORS, who is responsible for GRF's day-to-day operations and business strategy.
- 120 60. LESSOR MEMBER: A GRF MEMBER who leases their UNIT to a person approved as an
121 AUTHORIZED RESIDENT by the MEMBER's MUTUAL. A LESSOR MEMBER who enters into a
122 contract with a new RENTER/LESSEE after January 1, 2021, is subject to restrictions outlined in
123 GRF RULE 50-3182-1, and relevant rules of their respective MUTUAL.
- 124
- 125 94. QUALIFIED RESIDENT: A person whose age of 55 years or more permits them to apply for
126 residency in a senior citizen housing development.
- 127

1. Except for exceptions explicitly permitted by Golden Rain Foundation departments or the GRF Board of Directors, posting signs, flags, or banners on Trust property or vehicles parked on Trust property by individuals, GRF-registered clubs and organizations, outside organizations or businesses is prohibited at all times.
 - 1.1. ~~Prohibited displays~~ This includes, but are is not limited restricted to the following:
 - 1.1.1. Promoting patio or estate sales;
 - 1.1.2. Promoting events located within or outside the community; ~~Functions of Leisure World organizations.~~
 - 1.1.3. ~~Advocating a position in an election or recall campaign, a political posters initiative or concerning a social issue;~~
 - 1.1.4. Promoting the sale, viewing or lease of products, services, or residential property;
 - 1.1.5. ~~Signs attached to or displayed in vehicles offered for sale while parked on trust property to include, but not be limited to,~~ Promoting the sale of vehicles, including bicycles, electric cars, motor vehicles, recreational vehicles and trailers vehicles used for recreation.
 - 1.2. Commercial vehicles on Trust property at the request of GRF, the several Mutuels or authorized residents are permitted to display advertising messages on their vehicles.
 - 1.3. Vehicles belonging to individuals may display a message or image on a license plate, decal, sign or sticker no larger than 72 square inches in size.
 - 1.3. Commercial companies, individuals and other GRF-recognized or outside organizations participating in consumer fairs, markets, events or sponsorships at the invitation of a GRF department may include additional signage within the parameters established by the sponsoring department.
2. All rules above apply to GRF clubs and organizations, with the following exceptions:
 - 2.1. Approved Meetings Held Within GRF Clubhouses
Recognized GRF clubs and organizations approved to gather inside meeting rooms on Trust property may display any signs, flags or banners within that approved meeting space. Such displays shall not be visible in the lobby, walkways or areas accessible to people not attending the club's meeting.
 - 2.2. Approved Meetings Held on Trust Property Outside GRF Clubhouses
 - 2.2.1. GRF clubs and organizations approved for events held on Trust property outside a clubhouse meeting room may display a single sign, flag or banner identifying the official name of the organization, as registered by the Recreation Department. That single sign shall not include any additional advertising or advocacy messaging.

2.2.2. GRF clubs and organizations approved for events held on Trust property outside the clubhouses may display any number of United States flags, as defined in U.S. Code Section 700, and the United States flag code, 4 U.S. Code, Section 3.