Authorized Resident (AR) Rules of Conduct, Non-Compliance with Rules of Conduct – Fines and Penalties



1.	PURPOSE

The purpose of implementing fines and penalties for non-compliance with Authorized Resident (AR) Rules of Conduct violations listed in 13-5093-1 governing abusive, threatening and harassing behavior toward GRF staff, GRF directors, and GRF-contracted service providers is to:

1.1 Encourage voluntary compliance.

 1.11.2 Enforce the Golden Rain Foundation's (GRF) obligation to adhere to California and federal mandates protecting workers from experiencing a hostile work environment.

1.21.3 Penalize violators who do not comply with the Rules of Conduct.

1.31.4 Protect Golden Rain Foundation (GRF) Trust Property and assets, GRF Staff, GRF Directors, GRF-contracted service providers, Authorized Residents, caregivers and visitors.

2. NON-COMPLIANCE FINES AND PENALTIES

 3. For each offense, violators may be subject to one of the fines defined below, and/or one or more of the non-financial penalties.

3.12.1 Fine Schedule

3.1.12.1.1 First Offense \$100.00 **3.1.22.1.2** Second Offense \$200.00

3.1.32.1.3 Third Offense \$500.00 and violators suspension of access to GRF Trust Property amenities useage for 60 days.

3.1.42.1.4 Fines and Penalties for further offenses will be subject to the GRF Board of Directors' discretion and dependent upon the severity of the infraction.

 3.1.52.1.5 Egregious offenses will be reviewed by the Board of Directors and appropriate fines, or penalties will be assessed by Board of Director action, under applicable terms of the California Civil Code.

2.2 Non-Financial Penalties

2.2.1 Suspension of defined Trust property use privileges.

ADMINISTRATION COMMITTEE

30-5093-2

Authorized Resident (AR) Rules of Conduct, Non-Compliance with Rules of Conduct – Fines and Penalties



	2.2.2	Banning	the offender tem	porarily or perm	nanently from	interactions		
		with de	fined GRF staf	f members, G	RF Directors	, or GRF-		
		contracted employers.						
	2.2.3 Suspension, either temporarily or permanently, of access to GRF							
contract work, or receiving defined GRF services.								
3.22.3	_Legal A	Action						
5 3.2.12.3.1 For infractions that rise to a criminal level as stated in City,								
State or Federal laws, the appropriate authorities will be notified.								
3.2.22.3.2 GRF will seek legal action when necessary to protect GRF								
providers, GRF directors, and volunteers on Trust Property or								
while working in Mutuals.								
The prevailing party may be entitled to recover reasonable								
legal costs.								
Document F Adopted: Amended:	26 Nov		Amended:	23 Feb 21	Amended:	05 Apr 21		
Keywords:			Fines	Penalty	Authorized Resident (AR)			
	Document F Adopted: Amended:	2.2.3 3.2.12.3 3.2.12.3 3.2.22.3 Document History Adopted: 26 Nov Amended: 24 Aug Keywords: Rules of	with decontract 2.2.3 Suspen contract 3.2.12.3.1 For State or 3.2.22.3.2 GR Trust F provider while wo 3.2.32.3.3 The legal co Document History Adopted: 26 Nov 19 Amended: 24 Aug 21	with defined GRF staf contracted employers. 2.2.3 Suspension, either temp contract work, or receivir 3.2.12.3.1 For infractions that a State or Federal laws, the 3.2.22.3.2 GRF will seek legal Trust Property assets, providers, GRF directors while working in Mutuals 3.2.32.3.3 The prevailing party legal costs. Document History Adopted: 26 Nov 19 Amended: Amended: 24 Aug 21 Keywords: Rules of Fines	with defined GRF staff members, G contracted employers. 2.2.3 Suspension, either temporarily or perma contract work, or receiving defined GRF 3.2.12.3.1 For infractions that rise to a crimina State or Federal laws, the appropriate at 3.2.22.3.2 GRF will seek legal action when not Trust Property assets, GRF staff, providers, GRF directors, and voluntee while working in Mutuals. 3.2.32.3.3 The prevailing party may be entitle legal costs. Document History Adopted: 26 Nov 19 Amended: 23 Feb 21 Amended: 24 Aug 21 Keywords: Rules of Fines Penalty	with defined GRF staff members, GRF Directors contracted employers. 2.2.3 Suspension, either temporarily or permanently, of acc contract work, or receiving defined GRF services. 3.2.12.3.1 For infractions that rise to a criminal level as state or Federal laws, the appropriate authorities will be state or Federal laws, the appropria		

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