



## **Authorized Resident (AR) Rules of Conduct**

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### **1. PURPOSE**

The purpose of the Authorized Resident (AR) Rules of Conduct is to protect Golden Rain Foundation (GRF) and its directors, GRF staff, ~~GRF-GRF~~-contracted service providers and GRF residents.

The Rules of Conduct apply to GRF Members/Owners, Qualified Permanent Residents, Co-occupants, Renters/Lessees, caregivers, and visitors.

### **2. RULES OF CONDUCT**

**2.1** Shall apply on all property held in trust by GRF (Trust Property).

**2.2** Shall apply on Mutual Property for behavior and actions toward GRF Directors, GRF staff and GRF-contracted service providers working in Mutuals.

**2.3** GRF Members are responsible for the actions of all those associated with their property, including the following: Qualified Permanent Residents, Co-occupants, Renters/Lessees, Caregivers, and visitors.

**2.4** Interactions with others must be both verbally and physically respectful and non-abusive, ~~both verbally and physically~~.

**2.4.1** Behaviors directed toward GRF Members, Directors or staff, or vendors hired by GRF, such as the following, are prohibited:

**2.4.1.1** Verbal or physical violence, implied or actual (threats).

**2.4.1.2** Personal insults and yelling.

**2.4.1.3** Any form of discrimination.

**2.4.1.4** Unwanted or offensive touching ~~or infringement on personal space,~~ filming, photography and recording.

**2.4.1.5** Unwanted filming, photography or recording, or the unauthorized sharing of those videos, images or recordings.

**2.4.1.6** Causing the mechanical or digital production of images, video or audio works portraying GRF Members, Directors or staff, or vendors hired by GRF, and the unauthorized sharing of those works.

**2.4.1.4**



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- 38 2.4.1.52.4.1.7 Sexually suggestive language or gestures.
- 39 2.4.1.62.4.1.8 Directing objects or substances at another
- 40 person with intent to harm or intimidate.
- 41 2.4.1.72.4.1.9 Disruptive behavior, personal attacks, or
- 42 harassment during GRF meetings.
- 43 2.4.1.82.4.1.10 Creating a hostile work environment for GRF
- 44 staff and-or GRF-contracted service providers on Trust
- 45 Property or while working in Mutuals.
- 46 2.4.1.92.4.1.11 Bodily odor or cleanliness that would be
- 47 considered offensive and a health and safety hazard to
- 48 others.
- 49 2.4.1.102.4.1.12 Willful damage, destruction, or defacing of Trust
- 50 Property, or unauthorized/unlawful entry, use of-or
- 51 trespass upon Trust Property.
- 52 2.4.1.112.4.1.13 Theft of any Trust Property.
- 53 2.4.1.122.4.1.14 Egregious behavior of any kind.
- 54 2.4.1.15 Non-compliance with GRF Governing Documents.

2.4.1.13

**3. NON-COMPLIANCE**

- 58 **3.1** Non-compliance will result in a penalty for each violation. See 3013-5093-
- 59 2 for schedule of fines and penalties.
- 60 ~~3.2.1.1 To protect GRF, repeat offenders may be subject to legal action.~~
- 61 3.2 For offenses that are governed by City, State or Federal laws the
- 62 appropriate authorities will be contacted.
- 63 3.3 To protect GRF, repeat offenders may be subject to legal action.

**4. NOTIFICATION OF VIOLATION AND RIGHT TO HEARING**

See Procedure 3013-5093-3 for Notification of Violation and Right to Hearing procedures.

**Document History**

Adopted:	26 Nov 19	Amended:	23 Dec 20	Amended:	26 Jan 21
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**ADMINISTRATION COMMITTEE**

**30-5093-1**



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